

Master of Science in Speech and Language Pathology
Division of Communication Sciences and Disorders

2. Recruit and retain qualified, diverse academic and clinical faculty and staff including African American

Outcome Measures (7/2022 to 8/2024)

Complete Shenandoah University (SU) procedures for employing and posting new faculty and staff positions

Work collaboratively with appropriate SU departments to post new faculty positions (Clinic Director, Assistant Division Director/Assistant/Associate Professor, Administrative Specialist for Experiential Learning) to university website and selected professional employment websites

Prepare and train professionals to participate in search committee for faculty and staff
Adhere to policies regarding recruitment to assure a diverse pool of candidates for all positions

3. Enroll first diverse cohort of students including African Americans

Outcome Measures (Current to 5/2023)

Work with SU IT department and relevant others to prepare websites and marketing materials for recruitment of students

Complete required documentation to enroll MS Program into the Communication Science and Disorders Centralized Application Service (CSDCAS)

Identify undergraduates and/or university programs as part of recruitment efforts

Identify admission team to review applicants

Adhere to application/decision guidelines deadlines.

4. Build community relationships to enhance opportunities for students

Outcome Measures (Current to 2025)

Identify community partners for observation, and/or practicum experiences

Create activities to orient future and current partners to program

Identify speech pathologists who could serve as potential clinical supervisors

Develop and implement training for prospective community clinical supervisors

5. Develop initiatives to enhance non-tuition revenue

Outcome Measures (8/2022 to 2025)

Identify potential revenue streams

Build on current revenue partnerships